

## Allison Transmission and UAW Reach Tentative 5-Year Labor Agreement

## November 16, 2012

INDIANAPOLIS, Nov. 16, 2012 /PRNewswire/ -- Allison Transmission Holdings Inc. (NYSE: ALSN) announced today that it has reached a new five-year tentative labor agreement with United Auto Workers (UAW) Local 933. The new labor contract must still be ratified by the union membership.

## (Logo: http://photos.prnewswire.com/prnh/20120702/DE33547LOGO)

"We are happy to come to this tentative agreement. Both parties have worked hard to develop an agreement that continues to build a future for our employees and Allison Transmission," said Robert M. Price, Allison Transmission's Vice President of Human Resources. "We are excited to continue providing our customers and business partners with the high level of products and services they have come to expect."

The UAW represents approximately 1,500 employees at various Allison Transmission locations in Indianapolis. Negotiations have been underway since Sept. 4.

## **About Allison Transmission**

Allison Transmission is the world's largest manufacturer of fully-automatic transmissions for medium- and heavy-duty commercial vehicles, mediumand heavy-tactical U.S. military vehicles and hybrid-propulsion systems for transit buses. Allison transmissions are used in a variety of applications including on-highway trucks (distribution, refuse, construction, fire and emergency), buses (primarily school and transit), motor homes, off-highway vehicles and equipment (primarily energy and mining) and military vehicles (wheeled and tracked). Founded in 1915, the Allison business is headquartered in Indianapolis, Indiana, U.S.A. and employs approximately 2,800 people. Allison has manufacturing facilities and customization centers located in China, The Netherlands, Brazil, India and Hungary. With a global presence, serving customers in North America, Europe, Asia, Australia, South America, and Africa, Allison also has over 1,500 independent distributor and dealer locations worldwide. More information about Allison is available at www.allisontransmission.com.

This press release may contain forward-looking statements. All statements other than statements of historical fact contained in this press release are forward-looking statements. In some cases, you can identify forward-looking statements by terminology such as "may," "will," "should," "expect," "plans," "project," "anticipate," "believe," "estimate," "predict," "intend," "forecast," "could," "potential," "continue" or the negative of these terms or other similar terms or phrases. Forward-looking statements are not guarantees of future performance and involve known and unknown risks. Factors which may cause the actual results to differ materially from those anticipated at the time the forward-looking statements are made include, but are not limited to: whether or not the members of the United Auto Workers (UAW) Local 933 ratify the terms of the proposed labor agreement, any action that may be taken by us or the UAW in the event that the proposed labor agreement is not ratified, and the final terms and conditions of the ratified labor agreement; risks related to our substantial indebtedness; our participation in markets that are competitive; general economic and industry conditions; our ability to prepare for, respond to and successfully achieve our objectives relating to technological and market developments and changing customer needs; the failure of markets outside North America to increase adoption of fully-automatic transmissions; the discovery of defects in our products, resulting in delays in new model launches, recall campaigns and/or increased warranty costs and reduction in future sales or damage to our brand and reputation; the concentration of our net sales in our top five customers and the loss of any one of these; risks associated with our international operations; brand and reputational risks; our intention to pay dividends; and labor strikes, work stoppages or similar labor disputes, which could significantly disrupt our operations or those of our principal customers. Although we believe the expectations reflected in such forward-looking statements are based upon reasonable assumptions, we can give no assurance that the expectations will be attained or that any deviation will not be material. All information is as of the date of this press release, and we undertake no obligation to update any forward-looking statement to conform the statement to actual results or changes in expectations.

SOURCE Allison Transmission Holdings Inc.

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