

# Q4 2020 Earnings Release

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# Safe Harbor Statement

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The following information contains, or may be deemed to contain, “forward-looking statements” (as defined in the U.S. Private Securities Litigation Reform Act of 1995). The words “believe,” “expect,” “anticipate,” “intend,” “estimate” and other expressions that are predictions of or indicate future events and trends and that do not relate to historical matters identify forward-looking statements. You should not place undue reliance on these forward-looking statements. Although forward-looking statements reflect management’s good faith beliefs, reliance should not be placed on forward-looking statements because they involve known and unknown risks, uncertainties and other factors, which may cause actual results, performance or achievements to differ materially from anticipated future results, performance or achievements expressed or implied by such forward-looking statements. Forward-looking statements speak only as of the date the statements are made. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, changed circumstances or otherwise. These forward-looking statements are subject to numerous risks and uncertainties, including, but not limited to: the duration and spread of the COVID-19 pandemic, including new variants of the virus and availability and pace of distribution of vaccines, mitigating efforts deployed by government agencies and the public at large, and the overall impact from such outbreak on economic conditions, financial market volatility and our business, including but not limited to the operations of our manufacturing and other facilities, our supply chain, our distribution processes and demand for our products and the corresponding impacts to our net sales and cash flows; increases in cost, disruption of supply or shortage of raw materials or components used in our products, including as a result of the COVID-19 pandemic; risks related to our substantial indebtedness; our participation in markets that are competitive; the highly cyclical industries in which certain of our end users operate; uncertainty in the global regulatory and business environments in which we operate; our ability to prepare for, respond to and successfully achieve our objectives relating to technological and market developments, competitive threats and changing customer needs; the concentration of our net sales in our top five customers and the loss of any one of these; the failure of markets outside North America to increase adoption of fully automatic transmissions; the success of our research and development efforts, the outcome of which is uncertain; U.S. and foreign defense spending; risks associated with our international operations, including increased trade protectionism; general economic and industry conditions; the discovery of defects in our products, resulting in delays in new model launches, recall campaigns and/or increased warranty costs and reduction in future sales or damage to our brand and reputation; our failure to identify, consummate or effectively integrate acquisitions; labor strikes, work stoppages or similar labor disputes, which could significantly disrupt our operations or those of our principal customers; and our intention to pay dividends and repurchase shares of our common stock.

Allison Transmission cannot assure you that the assumptions made in preparing any of the forward-looking statements will prove accurate or that any long-term financial goals will be realized. All forward-looking statements included in this presentation speak only as of the date made, and Allison Transmission undertakes no obligation to update or revise publicly any such forward-looking statements, whether as a result of new information, future events, or otherwise. In particular, Allison Transmission cautions you not to place undue weight on certain forward-looking statements pertaining to potential growth opportunities, long-term financial goals or the value we currently ascribe to certain tax attributes set forth herein. Actual results may vary significantly from these statements.

Allison Transmission’s business is subject to numerous risks and uncertainties, which may cause future results of operations to vary significantly from those presented herein. Important factors that could cause actual results to differ materially are discussed in Allison Transmission’s Annual Report on Form 10-K for the year ended December 31, 2019 and Quarterly Reports on Form 10-Q for the quarter ended March 31, 2020, June 30, 2020 and September 30, 2020.

# Non-GAAP Financial Information

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We use Adjusted EBITDA and Adjusted EBITDA as a percent of net sales to measure our operating profitability. We believe that Adjusted EBITDA and Adjusted EBITDA as a percent of net sales provide management, investors and creditors with useful measures of the operational results of our business and increase the period-to-period comparability of our operating profitability and comparability with other companies. Adjusted EBITDA as a percent of net sales is also used in the calculation of management's incentive compensation program. The most directly comparable U.S. generally accepted accounting principles ("GAAP") measure to Adjusted EBITDA and Adjusted EBITDA as a percent of net sales is Net income and Net income as a percent of net sales, respectively. Adjusted EBITDA is calculated as the earnings before interest expense, income tax expense, amortization of intangible assets, depreciation of property, plant and equipment and other adjustments as defined by Allison Transmission, Inc.'s, the Company's wholly-owned subsidiary, Second Amended and Restated Credit Agreement. Adjusted EBITDA as a percent of net sales is calculated as Adjusted EBITDA divided by net sales.

We use Adjusted Free Cash Flow to evaluate the amount of cash generated by our business that, after the capital investment needed to maintain and grow our business and certain mandatory debt service requirements, can be used for repayment of debt, stockholder distributions and strategic opportunities, including investing in our business. We believe that Adjusted Free Cash Flow enhances the understanding of the cash flows of our business for management, investors and creditors. Adjusted Free Cash Flow is also used in the calculation of management's incentive compensation program. The most directly comparable GAAP measure to Adjusted Free Cash Flow is Net cash provided by operating activities. Adjusted Free Cash Flow is calculated as Net cash provided by operating activities, excluding non-recurring restructuring charges, after additions of long-lived assets.

# Call Agenda

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- **Q4 2020 Performance**
- **2021 Guidance**

# Q4 2020 Performance Summary

(\$ in millions)	Q4 2020	Q4 2019	% Variance
Net Sales	\$535	\$617	(13.3%)
Gross Margin %	47.3%	48.3%	(100) bps
Net Income	\$60	\$107	(43.9%)
Adjusted EBITDA <sup>(1)</sup>	\$186	\$216	(13.9%)

## Commentary

Net Sales: decrease was principally driven by lower demand in the Global On-Highway and Service Parts, Support Equipment & Other end markets due to the continual effects of the pandemic partially offset by higher demand in the Defense end market.

Gross Margin: decrease was principally driven by lower net sales.

Net Income: decrease was principally driven by lower gross profit, \$19 million in expenses related to the long-term debt refinancing in November 2020 and an \$8 million favorable 2019 environmental remediation adjustment that did not reoccur in 2020 partially offset by lower selling, general and administrative expenses and the intra-year timing of product initiatives spending.

Adjusted EBITDA: decrease was principally driven by lower gross profit partially offset by lower commercial activities spending and the intra-year timing of product initiatives spending.

(1) See Appendix for a reconciliation from Net Income.

# Q4 2020 Sales Performance

(\$ in millions)

End Markets	Q4 2020	Q4 2019	% Variance	Commentary
North America On-Hwy	\$284	\$330	(13.9%)	Principally driven by the continuing effects of the pandemic
North America Off-Hwy	\$1	\$1	0.0%	Principally driven by continued weakness in hydraulic fracturing activity
Defense	\$44	\$42	4.8%	Principally driven by the higher demand for tracked vehicle applications
Outside North America On-Hwy	\$77	\$91	(15.4%)	Principally driven by lower demand in Asia and South America due to the continuing effects of the pandemic
Outside North America Off-Hwy	\$11	\$18	(38.9%)	Principally driven by lower demand in the energy sector
Service Parts, Support Equipment & Other	\$118	\$135	(12.6%)	Principally driven by lower demand for North America service parts, support equipment and aluminum die cast component volume
<b>Total</b>	<b>\$535</b>	<b>\$617</b>	<b>(13.3%)</b>	

# Q4 2020 Financial Performance

(\$ in millions, except per share data)	Q4 2020	Q4 2019	\$ Var	% Var	Commentary
Net Sales	\$535	\$617	(\$82)	(13.3%)	Decrease was principally driven by lower demand in the Global On-Highway and Service Parts, Support Equipment & Other end markets due to the continual effects of the pandemic partially offset by higher demand in the Defense end market
Cost of Sales	\$282	\$319	\$37	11.6%	
Gross Profit	\$253	\$298	(\$45)	(15.1%)	Decrease was principally driven by lower net sales partially offset by lower manufacturing expense commensurate with decreased net sales
Operating Expenses					
Selling, General and Administrative	\$80	\$94	\$14	14.9%	Decrease was principally driven by lower commercial activities spending and lower intangible amortization expense
Engineering – Research and Development	\$40	\$47	\$7	14.9%	Decrease was principally driven by the intra-year timing of product initiatives spending
Total Operating Expenses	\$120	\$141	\$21	14.9%	
Environmental Remediation	\$0	(\$8)	(\$8)	(100%)	2019 Q4 benefit related to a reduction of the liability for ongoing environmental remediation activities at our Indianapolis, Indiana manufacturing facilities
Operating Income	\$133	\$165	(\$32)	(19.4%)	
Interest Expense, net	(\$37)	(\$33)	(\$3)	(9.1%)	Increase was principally driven by expenses related to long-term debt refinancing
Other (Expense) Income, net	(\$12)	\$2	(\$14)	(700%)	Change was principally driven by expenses related to the long-term debt refinancing in the fourth quarter of 2020
Income Before Income Taxes	\$84	\$134	(\$50)	(37.3%)	
Income Tax Expense	(\$24)	(\$27)	\$3	(11.1%)	Decrease was principally driven by decreased taxable income. The change in effective tax rate was principally driven by decreased estimated U.S. federal income tax deductions.
Net Income	\$60	\$107	(\$47)	(43.9%)	
Diluted Earnings Per Share	\$0.53	\$0.90	(\$0.37)	(41.1%)	Q4 2020: 113M shares; Q4 2019: 119M shares
<b>Adjusted EBITDA<sup>(1)</sup></b>	<b>\$186</b>	<b>\$216</b>	<b>(\$30)</b>	<b>(13.9%)</b>	

(1) See Appendix for the reconciliation from Net Income.

# Q4 2020 Cash Flow Performance

(\$ in millions)	Q4 2020	Q4 2019	\$ Variance	% Variance	Commentary
Net Cash Provided by Operating Activities	\$163	\$202	(\$39)	(19.3%)	Principally driven by lower gross profit, higher operating working capital requirements and increased cash income taxes partially offset by lower commercial activities spending and the intra-year timing of product initiatives spending
CapEx	\$35	\$81	(\$46)	(56.8%)	Principally due to reductions and deferrals of spending in response to the pandemic
Adjusted Free Cash Flow <sup>(1)</sup>	\$128	\$121	\$7	5.8%	Principally driven by decreased capital expenditures partially offset by lower net cash provided by operating activities

(\$ in millions)	Q4 2020	Q4 2019	\$ Variance	% Variance	Commentary
Operating Working Capital <sup>(2)</sup> Percentage of LTM Sales	12.6%	11.4%	N/A	120 Bps	Principally due to lower LTM Net Sales
Cash Paid for Interest	\$63	\$62	\$1	1.6%	Principally driven by intra-year timing of payments
Cash Paid for Income Taxes	\$13	\$5	\$8	160.0%	Principally driven by timing of cash income tax payments

(1) See Appendix for a reconciliation from Net Cash Flow Provided by Operating Activities.

(2) Operating Working Capital = A/R + Inventory – A/P.



# 2021 Guidance

(\$ in millions)	Guidance
Net Sales	\$2,265 to \$2,415
Net Income	\$375 to \$445
Adjusted EBITDA	\$770 to \$860
Net Cash Provided by Operating Activities	\$560 to \$630
Adjusted Free Cash Flow	\$390 to \$450
Capital Expenditures	\$170 to \$180

# 2021 Guidance – Net Sales by End Market

End Markets	2020 Net Sales	2021 Midpoint	Commentary
North America On-Hwy	\$1,081	14%	Principally driven by higher Class 8 Straight and Medium Duty truck production
North America Off-Hwy	\$13	46%	Principally driven by a modest recovery in hydraulic fracturing applications
Defense	\$182	0%	Principally driven by higher Tracked vehicle demand offset by lower Wheeled vehicle demand
Outside North America On-Hwy	\$280	11%	Principally driven by higher demand in Asia and Europe
Outside North America Off-Hwy	\$61	10%	Principally driven by higher demand in the mining, construction and other sector
Service Parts, Support Equipment & Other	\$464	14%	Principally driven by higher demand for support equipment and North America On Highway service parts
<b>Total</b>	<b>\$2,081</b>	<b>12%</b>	

# APPENDIX

## Non-GAAP Financial Information

# Non-GAAP Reconciliations (1 of 3)

## Adjusted EBITDA reconciliation

\$ in millions, Unaudited	For the year ended December 31,					Three months ended December 31,	
	2016	2017	2018	2019	2020	2019	2020
<b>Net income (GAAP)</b>	<b>\$215</b>	<b>\$504</b>	<b>\$639</b>	<b>\$604</b>	<b>\$299</b>	<b>\$107</b>	<b>\$60</b>
plus:							
Interest expense, net	101	103	121	134	137	33	37
Income tax expense	126	23	166	164	94	27	24
Loss associated with impairment of long-lived assets	—	—	—	2	—	2	—
Technology-related investment expenses	1	16	3	—	—	—	—
Impairments	—	32	4	—	—	—	—
Environmental remediation	—	—	—	(8)	—	(8)	—
Amortization of intangible assets	92	90	87	86	52	21	12
Depreciation of property, plant and equipment	84	80	77	81	96	24	25
Stockholder activism expenses	4	—	—	—	—	—	—
Dual power inverter module extended coverage	1	(2)	—	—	—	—	—
Restructuring charges	—	—	—	—	14	—	2
UAW Local 933 signing bonus	—	10	—	—	—	—	—
UAW Local 933 retirement incentive	—	—	15	5	7	6	7
Unrealized gain on commodity hedge contracts	(2)	—	—	—	—	—	—
Unrealized loss on foreign exchange	1	—	3	—	2	—	—
Expenses related to long-term debt refinancing	12	—	—	1	13	—	13
Acquisition-Related Earnouts	—	—	—	1	1	1	—
Stock-based compensation expense	9	12	13	13	17	3	6
<b>Adjusted EBITDA (Non-GAAP)</b>	<b>\$644</b>	<b>\$868</b>	<b>\$1,128</b>	<b>\$1,083</b>	<b>\$732</b>	<b>\$216</b>	<b>\$186</b>
<b>Net Sales (GAAP)</b>	<b>\$1,840</b>	<b>\$2,262</b>	<b>\$2,713</b>	<b>\$2,698</b>	<b>\$2,081</b>	<b>\$617</b>	<b>\$535</b>
<b>Net income as a percent of net sales</b>	<b>11.7%</b>	<b>22.3%</b>	<b>23.6%</b>	<b>22.4%</b>	<b>14.4%</b>	<b>17.3%</b>	<b>11.2%</b>
<b>Adjusted EBITDA as a percent of net sales</b>	<b>35.0%</b>	<b>38.4%</b>	<b>41.6%</b>	<b>40.1%</b>	<b>35.2%</b>	<b>35.0%</b>	<b>34.8%</b>

# Non-GAAP Reconciliations (2 of 3)

## Adjusted Free Cash Flow reconciliation

\$ in millions, Unaudited	For the year ended December 31,					Three months ended December 31,	
	2016	2017	2018	2019	2020	2019	2020
<b>Net Cash Provided by Operating Activities (GAAP)</b>	<b>\$591</b>	<b>\$658</b>	<b>\$837</b>	<b>\$847</b>	<b>\$561</b>	<b>\$202</b>	<b>\$163</b>
(Deductions) or Additions:							
Long-lived assets	(71)	(91)	(100)	(172)	(115)	(81)	(35)
Restructuring charges	—	—	—	—	12	—	—
Stockholder activism expenses	4	—	—	—	—	—	—
Excess tax benefit from stock-based compensation	6	—	—	—	—	—	—
<b>Adjusted Free Cash Flow (Non-GAAP)</b>	<b>\$530</b>	<b>\$567</b>	<b>\$737</b>	<b>\$675</b>	<b>\$458</b>	<b>\$121</b>	<b>\$128</b>

# Non-GAAP Reconciliations (3 of 3)

## Guidance Reconciliation

\$ in millions

	Guidance	
	Year Ending December 31, 2021	
	Low	High
Net Income (GAAP)	\$ 375	\$ 445
plus:		
Depreciation and amortization	152	152
Interest expense, net	118	118
Income tax expense	108	128
Stock-based compensation expense	16	16
Acquisition-related earnouts	1	1
Adjusted EBITDA (Non-GAAP)	<u>\$ 770</u>	<u>\$ 860</u>
Net Cash Provided by Operating Activities (GAAP)	\$ 560	\$ 630
(Deductions) or Additions to Reconcile to Adjusted Free Cash Flow:		
Additions of long-lived assets	\$ (170)	\$ (180)
Adjusted Free Cash Flow (Non-GAAP)	<u>\$ 390</u>	<u>\$ 450</u>